



STATE GRID
EUROPE LIMITED
国家电网欧洲有限公司

State Grid Europe Limited
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STATE GRID EUROPE LIMITED
AND
STATE GRID EUROPE DEVELOPMENT (2014) PUBLIC LIMITED COMPANY
MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT FOR THE FINANCIAL YEAR 2025

Introduction

This Modern Slavery and Human Trafficking Statement is a response to section 54(1) of the Modern Slavery Act 2015. It constitutes the slavery and human trafficking statement of State Grid Europe Limited (“**SGEL**”) and its wholly-owned subsidiary, State Grid Europe Development (2014) Public Limited Company (“**SGED**”) for the financial year ended 31 December 2025

Organisational Structure

SGEL is a wholly owned subsidiary of State Grid International Development Limited (“**SGID**”) which is the sole overseas investment platform of State Grid Corporation of China (“**SGCC**”). SGID has established SGEL as a holding company to integrate investments and operations activities in Europe and UK’s transmission and distribution sector. SGEL in turn is the sole shareholder of SGED. SGED’s principal activity is financing.

Suppliers

SGEL and SGED maintains the same limited number of suppliers as last financial year who have been providing various professional services, including financial services, legal services, accounting and tax services, to support its daily operations.

Our Commitments

We continue to be committed to ensuring that there is no modern slavery or human trafficking in any part of our business or in our supply chain. We also continue to be committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

Due Diligence Processes on Slavery and Human Trafficking

Our management team have been and still are primarily responsible for identifying, assessing and monitoring the potential risks in our supply chains. They remain collaborative with the respective board of directors of SGEL and SGED to mitigate the risk of slavery and human trafficking occurring in our supply chains.

Supplier Adherence to our Values and Ethics

We have zero tolerance to slavery and human trafficking. It remains to be our practice that supplier due diligence is carried out prior to the commencement of an agreement and is reviewed on a regular basis to

ensure ongoing compliance.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business and our business partners, we have continued to provide relevant advice and guidance to our staff.

KPI to Measure Our Effectiveness in Combating Slavery and Human Trafficking

We intend to use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or in the selection of our suppliers:

- use of prudent supplier selection process; and
- level of communication with our suppliers and their understanding of, and compliance with, our expectations.

Next Steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our supply chains we intend to take further steps to combat slavery and human trafficking, including updating and formally documenting our anti-slavery policy.

This statement was formally approved by the respective board of directors of SGEL and SGED on 17th June 2026 and signed on their behalf.

SIGNED BY



Yu Lei

Director, Chairman of the Board

State Grid Europe Limited

State Grid Europe Development (2014) Public Limited

17th June 2026